



Chemicals and Waste Management Community of Practice (CoP) Discussion 5 Guide

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| Title | Developing a Gender Action Plan in the Global Framework on Chemicals |
| Date & Time | 5 December 2023, 14:00 – 15:30 CET |
| Registration link | https://us06web.zoom.us/webinar/register/3816800523917/WN_hZ1-ZV1SQuuBF8OLZNFGIA |

How do I join the live discussion?

1. Register for the discussion using the **Registration link**  [Register here](https://us06web.zoom.us/webinar/register/3816800523917/WN_hZ1-ZV1SQuuBF8OLZNFGIA)
2. If you are not yet a member of the **Chemicals and Waste Management Community of Practice (CoP)** on the Green Forum, please sign up here  [Create new account](#)

In September 2023, the 5th International Conference on Chemicals Management (ICCM5) in Bonn, Germany, set a new course in global chemical management with the adoption of the Global Framework on Chemicals (GFC). This milestone included a strong emphasis on gender equality, including the resolution for “Mainstreaming a Gender Perspective and Promoting Gender Equality and Empowerment of All Women and Girls in Chemicals and Waste Management.” This work has now paved the way for a collaborative gender action plan, focusing on inclusive participation and gender-responsive policies in the chemical sector.

Our upcoming community of practice discussion aims to further this momentum by focusing on sharing case studies and practical experiences in integrating gender considerations into chemical management. Participants from various stakeholder groups will come together to exchange insights and strategies and explore effective methods for advancing gender mainstreaming for a more inclusive and gender-responsive framework in chemical management.

Discussion Questions

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| Q1 | How can Mexico's experience with feminist foreign policy and gender action plans inform and enhance global efforts in addressing gender disparities, particularly in the context of chemical management? |
| Q2 | How can we use public private partnership projects to create leverage and engage the industry sector to participate in the global framework activities? In what ways can these partnerships be structured to ensure that they actively promote gender equality and address gender-specific challenges in the industry? |

Contact

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Q3

Based on the key elements and strategies presented in the Minamata Convention's Gender Action Plan, which of these do you believe could be most effectively adopted or adapted for developing the Gender Action Plan for the GFC? How do you see these specific elements or strategies enhancing the integration of gender considerations into the GFC's policy implementation, particularly in the areas of stakeholder engagement, policy development, and monitoring and evaluation?

Presenters



Karen de Brouwer, Director of Financing for Development, Technologies, and International Control of Hazardous Chemicals, Mexican Ministry of Foreign Affairs

Karen de Brouwer is an adept professional in international relations and development, boasting extensive involvement across multilateral, regional institutions, and the Federal Government. As the Director of Financing for Development, Technologies, and International Control of Hazardous Chemicals at the Mexican Ministry of Foreign Affairs, Karen strategically connects Mexico with international experts, contributing significantly to global initiatives focused on sustainability and development while steadfastly advocating for fairer and more inclusive global development.



Mariella Noto, Senior Implementation Manager, Implementation HUB

As Senior Implementation Manager, Mariella is leading ZDHC Academy and managing the evolution of the educational platform. She is driving capacity building worldwide and ZDHC implementation projects across the Benelux and Africa. Collaboration is key and therefore Mariella is strongly involved in partnerships with international organisations to grow the global implementation of the ZDHC Academy. With a Bachelor degree in International Management, Master in Sociology and substantial, industry-relevant experience of social and environmental sustainability, Mariella previously worked as a CSR Supply Chain Team Lead and independent consultant in the textile industry. Since September of this year, she is part of the interim board of the Gender & Chemicals Partnership.

Lara Ognibene, Legal Officer and Gender Focal Point, Secretariat of the Minamata Convention on Mercury

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Lara Ognibene joined the Secretariat in July 2019. She provides overall legal advice and guidance with respect to the implementation of the programme of work of the Convention and the meetings of the Conference of the Parties. She also coordinates the work of the Secretariat around specific issues, namely, mercury supply sources and trade, national reporting, international cooperation, and supporting the work of the Implementation and Compliance Committee. She also provides technical support to the Specific International Programme and other capacity-building activities of the Secretariat. In 2021, she was appointed as Gender Focal Point within the Secretariat and led the development and adoption of the gender action plan of the Minamata Convention.

Before joining the Secretariat, Lara Ognibene worked for over ten years as Legal and Programme Officer in the Law Division of the United Nations Environment Programme in Nairobi. She also gained experience in private legal practice at DLA Piper in Milan, where she was admitted to the Bar in 2007. Lara Ognibene holds a degree in law from the University of Milan, a degree in law from the University of San Sebastian, and an LLM in international law from the University of Edinburgh.

Facilitator



Minu Hemmati, Associate, MSP Institute - Multi-Stakeholder Processes for Sustainable Development eV

Dr. Minu Hemmati, is a psychologist by background, has been working as an independent advisor with governments, international organisations, NGOs, women's networks, corporations, and research institutions since 1998. Minu's work is focusing on dialogue and collaboration towards sustainable development, gender equality, and good governance. Her work includes developing, facilitating, coaching and evaluating multi-stakeholder dialogues and partnerships; training and teaching; project development; leadership coaching; research and advocacy on participation, collaboration, and gender issues.

Minu works as a consultant (<http://www.minuhemmati.net/>), including for the German Federal Environment Ministry in the ICCM5 process, and has co-founded the UNEP-accredited NGO [MSP Institute – Multi-Stakeholder Processes for Sustainable Development eV](#). MSP Institute is serving as the Secretariat of the [Gender & Chemicals Partnership](#) (G&CP), which was launched at ICCM5.

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